



(A Govt. Of India Enterprise)  
(Pers.I Section)

4<sup>th</sup> floor, Bharat Sanchar Bhawan, New Delhi

No. 400-21/2011-Pers.I

Dated : 12.12.2013

To,

CGM,  
BSNL, M.P. Telecom Circle, Bhopal.

Subject:-Clarification regarding vigilance clearance for time bound scale upgradation- case of Shri L.R. Dinkar, the then SDE.

The undersigned is directed to refer to Your office letter no.DPC/ Clarifications/ 2013-14/ 6 dated 29.07.2013, whereby the case of Shri L.R. Dinkar, the then SDE (T) regarding Time bound pay up gradation (E2-E3) due on 01/10/2004 in the face of chargesheet issued for major penalty on 19/03/2008 resulting in imposition of minor penalty on 08/11/2010 was referred to this office for clarification.

The details relevant in the case are:-

- |      |  |                                 |
|------|--|---------------------------------|
| i)   | Due date of Time bound IDA pay up gradation (E2-E3): | 01/10/2004                      |
| ii)  | Chargesheet for major penalty issued                 | :19/03/2008                     |
| iii) | Culmination of penalty proceedings                   | :minor penalty on<br>08/11/2010 |

The matter has been examined in view of BSNL CO's order no.400-164/ 2012-Pers.I dtd. 20/09/2012 and it is established that even though the charge was initiated under major penalty proceedings, it has finally ended only as a minor penalty. Also, it is noticed that the penalty proceedings emanated beyond the due date of Time bound pay up gradation under question.

Therefore, it is hereby conveyed that the case of the executive may be assessed for grant of time bound promotion on 01.10.2004, without taking into consideration the charge(initiated on 08.11.2010), leading to a minor penalty in accordance with BSNL CO's letter no. 400-164/ 2012-Pers.I dated 20<sup>th</sup> September, 2012.

This issues with the approval of Competent Authority.

  
Deepak Agrawal  
Addl.GM(Pers)-I

- **Copy to be placed on BSNL intranet for information of all.**